

Record of Decision

ORIGINATOR: Chief of Staff

REFERENCE: OPCC.D.007.16

TITLE: Interim s151 Officer

OPEN CONFIDENTIAL

Reason if Confidential:

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EXECUTIVE SUMMARY

Every PCC outside of London is required to appoint a person to be responsible for the proper administration of their financial affairs, referred to as the Chief Finance Officer. The Financial Management Code of Practice for the Police Forces of England and Wales sets out the responsibilities of the Chief Finance Officer (or s151 Officer).

As the statutory roles of Monitoring Officer and Chief Finance Officer cannot be combined, it follows that the roles of Chief of Staff and Chief Finance Officer cannot be combined.

There is a period between the current Chief Finance Officer's departure and the proposed new Chief Finance Officer's start date, when the Office of the Commissioner will effectively be without a s151 Officer.

As it is only for a short period, to advertise and recruit externally is considered not appropriate – the individual would not be effective quickly enough.

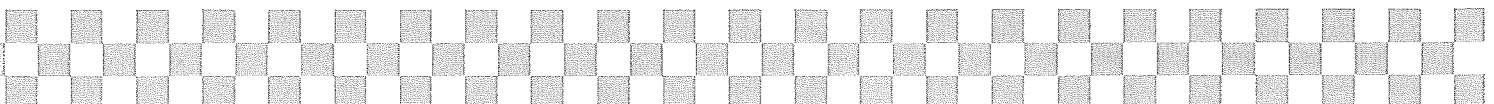
It is considered more appropriate to approach the Chief Constable and seek agreement for his Chief Finance Officer to fulfil s151 Officer responsibilities during the interim.

RECOMMENDATION

The Commissioner is recommended to seek agreement, that for the interim period, the Chief Constable's Chief Finance Officer can fulfil s151 Officer responsibilities.

DECISION

To seek agreement for the Chief Constable's Chief Finance Officer to fulfil s151 Officer responsibilities.



Chief Finance Officer:

Comments: N/A.

Signature: Date:

Chief of Staff:

Comments: The OPC has completed a full recruitment process for a replacement CFO. A confirmation hearing for the successful candidate is set for 8th 9. 2016. The period between the new appointment and Mr Nolan leaving was small and therefore neither cost effective or efficient to appoint an interim.

Signature: A. Harper Date: 06/9/2016.

POLICE AND CRIME COMMISSIONER FOR KENT

Comments: Following a completed CFO recruitment process, I believe that this approach reduces cost to the taxpayer and ensures we meet my legal obligations.

Signature: Mr Scott Date: 26/8/16

BACKGROUND DOCUMENTS: None.

IMPACT ASSESSMENT:	
Police and Crime Plan <i>(please indicate which objectives decision/recommendation supports)</i>	Supports delivery of the Commissioner's Six Point Plan by ensuring continued proper administration of finances and Value for Money in the use of public funds.
Has an Equality Impact Assessment been completed?	Yes <input type="checkbox"/> No <input checked="" type="checkbox"/> <i>(If yes, please include within background documents)</i>
Will the decision have a differential/adverse impact on any particular diversity strand? <i>(e.g. age, disability, gender reassignment, race, religion/belief, sex, sexual orientation, marriage/civil partnership, pregnancy/maternity)</i>	Yes <input type="checkbox"/> No <input checked="" type="checkbox"/> The interim proposal supports effective governance and is administrative in nature. Therefore, it does not have a differential/adverse impact on any particular strand of diversity.