

# Record of Decision

**ORIGINATOR:** Head of Policy  
Coordination & Research

**REFERENCE:** OPCC.D.002.16

**TITLE:** Joint Health and Safety Policy statement

**OPEN**  **CONFIDENTIAL**

**Reason if Confidential:**  
Click here to enter text.

## EXECUTIVE SUMMARY

The existing joint Health and Safety Policy statement requires the new Commissioners endorsement and signature.

So far as is reasonably practicable and with due regard to the nature of policing, the Commissioner and the Chief Constable must ensure the provision and maintenance of safe and healthy working conditions, equipment and systems of work for all employees.

The Commissioner and the Chief Constable are also responsible for the health and safety of non-employees (i.e. members of the public, contractors) who may be affected by their activities, preventing accidental loss through personal injury, damage to property and maintaining a safe and healthy environment.

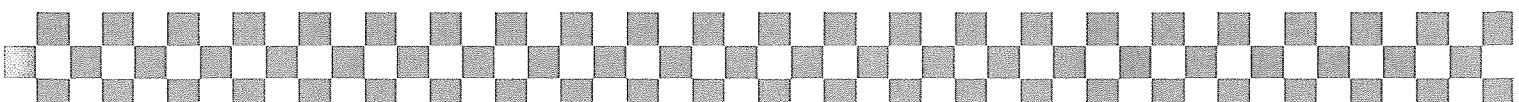
As per the Health and Safety at Work etc. Act 1974, and other legislation, the Commissioner and the Chief Constable must have a written Health and Safety Policy statement and bring it to the attention of all employees.

## RECOMMENDATION

The Commissioner is strongly recommended to adopt the joint Health and Safety Policy statement.

## DECISION

To endorse and sign the joint Health and Safety Policy statement.



**Chief Finance Officer:**

Comments: NOT REQUIRED

Signature: ..... Date: .....

**Chief of Staff:**

Comments: Commissioner, this is a legal requirement and I fully support the joint Health & Safety Policy statement.

Signature: A. Harper Chief of Staff Date: 12/5/2016

**POLICE AND CRIME COMMISSIONER FOR KENT**

**Comments:**

Supported & authorised.

Signature: [Signature] Date: 12 May 2016

**BACKGROUND DOCUMENTS:**

Health and Safety Policy statement.

**IMPACT ASSESSMENT:**

Police and Crime Plan  
*(please indicate which objectives decision/recommendation supports)*

Supports delivery of the Commissioner's Six Point Plan within a safe and healthy working environment.

Has an Equality Impact Assessment been completed?

Yes  No  *(If yes, please include within background documents)*

Will the decision have a differential/adverse impact on any particular diversity strand?  
*(e.g. age, disability, gender reassignment, race, religion/belief, sex, sexual orientation, marriage/civil partnership, pregnancy/maternity)*

Yes  No   
The Health and Safety Policy statement forms part of effective governance and is administrative in nature. Therefore, it does not have a differential/adverse impact on any particular strand of diversity.